



AFFILIATED AGENCIES

Orange County  
Transit District

Local Transportation  
Authority

Service Authority for  
Freeway Emergencies

Consolidated Transportation  
Service Agency

Congestion Management  
Agency

Service Authority for  
Abandoned Vehicles

February 9, 2009

Patrick Kelly  
Teamsters Local 952  
140 S. Marks Way  
Orange, CA 92868-2698

Dear Mr. Kelly:

As we know all too well, workers across America are losing their jobs and facing economic uncertainties during this global economic crisis. California's unemployment rate skyrocketed to 9.3 percent with 92,600 workers losing their jobs last year. Orange County's job losses also are escalating.

Unlike the Transportation Communication Union (TCU) who agreed to meet to discuss cost-saving initiatives, you and Teamsters Local No. 952 unfortunately declined our request to sit down and discuss how we may address the significant budget shortfall at the Orange County Transportation Authority (OCTA).

We hope you reconsider and take an opportunity to partner with OCTA to work toward a common solution. We continue working toward trying to balance the budget without having to implement layoffs for our hard-working employees. As the principal representative of our largest employee group, your cooperation is needed to help resolve what is a very difficult situation.

This financial shortfall is real and will have profound impacts if we do not address it with thought and compassion for our employees. This is not a drill – people's lives are being negatively impacted. If we don't work together to address challenges during this economic turmoil, we likely may only magnify the problem rather than addressing a viable and equitable solution.

Please reconsider our request to sit down and collaborate with us for one purpose – help protect jobs. Our employees deserve a thoughtful and meaningful discussion on how best to address these challenges together.

Sincerely,

Patrick Gough  
Executive Director  
Human Resources & Organizational Development

PG: tn

c: A. Leahy  
B. McCormick  
S. Bolander  
D. Metcalfe, Teamsters 952  
E. Henry, Teamsters 952