EMPLOYMENT & TRAVEL SURVEY SUMMARY REPORT ON PANDEMIC IMPACTS

PREPARED FOR ΟCTA



AUGUST 13, 2020



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TABLE OF CONTENTS

Table of Contents	. . i
List of Tables	. ii
List of Figures	. . iii
Introduction	. 1
Motivation for Research	. 1
Overview of Methodology	. 1
Organization of Report	. 2
Disclaimer	. 3
About True North	. 3
Key Findings	. 4
Local Issues & COVID-19.	. 8
Most Important Issues	. 8
Question 2	. 8
Expectations for Coronavirus Pandemic	. 9
Question 3	10
Employment & Commute	. 12
Employment Status	12
Ouestion 4	12
Ouestion 13	12
Change in Employers	13
Ouestion 18	14
Davs Working Per Week	15
Question 5	15
Question 14	15
Working from Home	17
Question 6	17
Question 15	17
Commute Mode	10
Ouestion 7	10
Question 16	10
Commute Distance	20
Ouestion 8	20
Question 21	20
Employer's Policy on Working from Home	20
	21
Question 17	21
Post-Dandemic Pemote Work Preferences	21
	23
Porsonal Activitios: Eab & Jun	24
Personal Activities in Echrupy and June 2020	20
	20
Question 72	20
Question 25	20
Mathadalagy	29
Questionnaire Development	20
Questionnalle Development	20
Sample Perruiting & Data Collection	20
Sample, Rechalling & Data Conection	5U 51
Data Processing	וכ רכ
Data FIULESSIIIY	∠כ רכ
Nullully	52 22
	55

7

ist of Tables

LIST OF TABLES

Table 1	Top Issues Facing County by Supervisorial District	9
Table 2	Percentage Change in Days Per Month Performing Personal Activities: February	
	vs June by Overall & Supervisorial District	8
Table 3	Demographics of Sample 29	9

LIST OF FIGURES

Figure 1	Map of Supervisorial Districts and ZIP Codes	. 2
Figure 2	Most Important Issue Facing County	. 8
Figure 3	Opinion of COVID-19 Status	10
Figure 4	Opinion of COVID-19 Status by Age, Employment Status Feb vs Jun & Gender	10
Figure 5	Opinion of COVID-19 Status by Years in Orange County & Supervisorial	
5	District	11
Figure 6	Opinion of COVID-19 Status by Ethnicity & Hsld Income	11
Figure 7	Employment Status: February & June	12
Figure 8	Employment Status: February vs June by Overall, Supervisorial District & Age	13
Figure 9	Employment Status: February vs June by Ethnicity & Hsld Income	13
Figure 10	Employment Status Among Those Employed in February and/or lune by	
	Overall & Supervisorial District	14
Figure 11	Employment Status Among Those Employed in February and/or June by Age	14
Figure 12	Employment Status Among Those Employed in February and/or June by High	• •
	Income	15
Figure 13	Work Davs Per Week: February & June	15
Figure 14	Work Days Per Week: February vs June by Overall, Supervisorial District & Age	16
Figure 15	Work Days Per Week: February vs June by Ethnicity & Hsld Income	16
Figure 16	Work Days Per Week: February vs June by Employment Status in February	17
Figure 17	Telework Days Per Week: February & June	17
Figure 18	Telework Davs Per Week: February vs June by Overall, Supervisorial District &	
- gai e i e	Age.	18
Figure 19	Telework Davs Per Week: February vs June by Ethnicity & Hsld Income	18
Figure 20	Telework Days Per Week: February vs June by Employment Status in Feb.	19
Figure 21	Primary Commute Mode: February & June	19
Figure 22	Primary Commute Mode: February & June by Supervisorial District	20
Figure 23	Work Commute Distance: February vs lune	20
Figure 24	Work Commute Distance: February & June by Supervisorial District.	21
Figure 25	Telework Option: February & June	21
Figure 26	Telework Option Offered: February & June by Industry	22
Figure 27	Telework Option Offered: February & June by Occupation	23
Figure 28	Post-Pandemic Telework Days Preference by Overall & Percent Telework Days	_
J	in lune	24
Figure 29	Post-Pandemic Telework Days Preference by Supervisorial District	25
Figure 30	Post-Pandemic Telework Days Preference by Hsld Income	25
Figure 31	Percentage of Days Per Month Performing Personal Activities: February & June	26
Figure 32	Personal Activities: February vs lune	27
Figure 33	Percentage Change in Days Per Month Performing Personal Activities: February	
5	vs June	28
Figure 34	Maximum Margin of Error Due to Sampling	31

I N T R O D U C T I O N

The arrival of coronavirus in California triggered a statewide shelter-in-place mandate in March 2020, effectively shuttering many sectors of the world's fifth largest economy for several months and sending ripple effects through most aspects of daily life. In addition to the direct economic impacts including job losses, salary cuts, and reduced spending, the threat of COVID-19 and the closure of non-essential businesses dramatically altered how and where people work, play, shop, and travel. Although the State has begun a phased reopening of the economy, the public health and economic impacts of the coronavirus are likely to be felt well into the future. What is less clear is how the experience of the last four months may also have lasting effects on public attitudes, working arrangements, and travel behaviors in ways that are relevant to OCTA's mission to develop an integrated and balanced transportation system that supports the diverse travel needs and reflects the character of Orange County.

MOTIVATION FOR RESEARCH The purpose of the baseline survey described in this report was to develop a statistically reliable understanding of how COVID-19 and the temporary closure of non-essential businesses in California has altered public attitudes, working arrangements, travel behaviors, and mode choice in the short-term. By taking a snapshot in July 2020, the survey also establishes baseline measures against which a future tracking survey can be employed to identify enduring, long-term impacts. Specifically, the survey was designed to:

- · Identify the issues that residents view as the most important facing Orange County today
- · Gauge residents' expectations for the coronavirus pandemic
- Profile their employment status, work schedule, frequency of remote work, and commute behavior in February 2020 (prior to the pandemic) and July 2020 (during the pandemic)
- Profile their use of rideshare, transit, and active transportation, as well as their shopping and dining habits, in February 2020 (prior to the pandemic) and July 2020 (during the pandemic)
- · Identify their preferences with respect to remote working once the coronavirus outbreak is over

OVERVIEW OF METHODOLOGY A full description of the methodology used for this study is included later in this report (see *Methodology* on page 30). In brief, a total of 2,548 randomly selected Orange County adult residents participated in the survey between July 10 and July 22, 2020. The survey followed a mixed-method design that employed multiple recruiting methods (telephone and email) and multiple data collection methods (telephone and online). The interviews averaged 15 minutes in length and were conducted in English, Spanish, and Vietnamese. The results presented in this report are representative at the countywide level, as well as within the five Supervisorial Districts identified in Figure 1 on the next page.





ORGANIZATION OF REPORT This report is designed to meet the needs of readers who prefer a summary of the findings as well as those who are interested in the details of the results. For those who seek an overview of the findings, the section titled *Key Findings* is for you. It provides a summary of the most important factual findings of the survey and a discussion of their implications. For the interested reader, this section is followed by a more detailed question-by-question discussion of the results from the survey by topic area (see *Table of Contents*), as well as a description of the methodology employed for collecting and analyzing the data (see *Methodology* on page 30). And, for the truly ambitious reader, the questionnaire used for the interviews is contained at the back of this report (see *Questionnaire & Toplines* on page 33), and a complete set of crosstabulations for the survey results is contained in Appendix A, which is bound separately.

DISCLAIMER The statements and conclusions in this report are those of the authors (Dr. Timothy McLarney and Richard Sarles) at True North Research, Inc. and not necessarily those of OCTA. Any errors and omissions are the responsibility of the authors.

ABOUT TRUE NORTH True North is a full-service survey research firm that is dedicated to providing public agencies with a clear understanding of the values, perceptions, priorities, and concerns of their residents and customers. Through designing and implementing scientific surveys, focus groups, and one-on-one interviews, as well as expert interpretation of the findings, True North helps its clients to move with confidence when making strategic decisions in a variety of areas—such as planning, policy evaluation, performance management, organizational development, establishing fiscal priorities, and developing effective public information campaigns.

During their careers, Dr. McLarney (President) and Mr. Sarles (Principal Researcher) have designed and conducted over 1,000 survey research studies for public agencies, including more than 350 studies for California municipalities, special districts, and transportation planning agencies.

KEY FINDINGS

This study was designed to provide OCTA with a statistically reliable understanding of how COVID-19 and the temporary closure of non-essential businesses in California has altered Orange County residents' attitudes, working arrangements, travel behaviors, and mode choice in the short-term. By taking a snapshot in July 2020, the survey also establishes baseline measures against which a future tracking survey can be employed to identify enduring, long-term impacts.

Whereas subsequent sections of this report are devoted to conveying the detailed results of the survey, in this section we attempt to 'see the forest through the trees' and note how the collective results of the survey answer some of the key questions that motivated the research.

demic top-of-mind for Orange County residents?

Is the coronavirus pan- Yes. When asked in an open-ended manner to identify the most important issue facing Orange County today, the coronavirus pandemic/ COVID-19 topped the list, being mentioned by more than one-third (34%) of respondents. The next nearest specific issues were homelessness (12%), housing availability/affordability (7%), traffic congestion (6%), and public safety/drugs/crime (5%). It is worth noting that with the exception of COVID-19 being new and topping the list, the rank order of the next three items (homelessness, housing, and traffic congestion) is the same as the top three items found in 2018.¹

> Residents' concerns about the coronavirus were driven, in part, by what they see as the pandemic's trajectory in Orange County moving forward. Nearly two-thirds of respondents (63%) were pessimistic about the coronavirus outbreak in Orange County, anticipating that the worst is yet to come. Approximately 20% were optimistic, feeling that the worst is behind us. The remaining respondents were either uncertain (16%) or preferred to not share their opinion (1%). Although certain groups (e.g., those under 35, females, and Asians) were more pessimistic than others, it is striking that the dominant opinion in *every* identified subgroup was that the worst of the coronavirus pandemic lies ahead for Orange County.

> It is also worth noting that Orange County residents' expectations for the pandemic in July 2020 were more pessimistic (and uncertain) than Californians' expectations in May 2020. According to a Public Policy Institute of California (PPIC) poll conducted in May 2020, Californians were fairly evenly split between those who anticipated that the worst of the pandemic is yet to come (48%) and those who felt the worst is behind us (46%), with just 6% expressing uncertainty.²

^{1.} See OCTA's 2018 Attitudinal & Awareness Survey, report prepared by True North Research, August 2018.

^{2.} Source: Public Policy Institute of California Statewide Survey: Californians & Their Government, May 2020.

How has the pandemic impacted Orange County residents' employment?

Consistent with the sharp increase in unemployment recorded statewide during the months of April, May and June in response to the pandemic,³ the survey results reveal that Orange County residents experienced significant job losses between February and June, 2020. Full-time employment declined 9% during this period, with additional declines in part-time employment (-1%) and self-employment (-1.6%). Meanwhile, the percentage of individuals surveyed who were unemployed/looking for work, laid-off, or furloughed increased from 4% to 18% between February and June, 2020.

Although all subgroups in Orange County experienced an increase in unemployment between February and June 2020, certain subgroups (those from households earning less than \$50,000 annually, Latinos and African Americans, residents of Supervisorial District 4, and those aged 25 to 34) experienced a larger net loss of jobs due to the pandemic when compared to their counterparts.

In addition to the net loss of jobs noted above, there were other less obvious impacts that occurred between February and June 2020. Among those who remained employed, the number of days worked per week declined from 4.95 days on average in February 2020 to 4.73 days per week in June 2020. Approximately 4% of individuals who were employed in February *and* June were also compelled to switch employers in the interim, with young adults (18 to 24) and those in households earning less than \$25,000 annually being the most likely to have switched employers during this period.

How has the pandemic impacted where employees work? Concerns about COVID-19 transmission in the work place and guidelines issued by the State of California and the Centers for Disease Control and Prevention (CDC) prompted many Orange County businesses to shift to a remote working model when the pandemic struck, with employees working from home rather than coming to a central work site. The survey results confirm there has been a dramatic shift in where business is being conducted in Orange County.

> Prior to the pandemic in February 2020, less than one-quarter (23%) of employed Orange County residents indicated they worked from home at least one day per week, which translated to an overall average of 0.76 days per week working from home per employee. Four months later in June 2020, 61% of employed residents reported that they worked from home at least one day per week, and the average number of days working from home per employee had jumped to 2.52 per week.

^{3.} According to the California Employment Development Department (EDD), the unemployment rate in California jumped from 4.2% in February to 15.5% in April 2020, reached 16.4% in May 2020, and tapered to 14.9% in June 2020.

The ability for an employee to work from home requires an employer who embraces (or at least accepts) the practice. Prior to the arrival of COVID-19, most employed Orange County residents (70%) indicated that their employer did *not* offer them the option to work from home at least one day per week. By June 2020, the pandemic had forced many employers to change their policies regarding remote work, as two-thirds of employed Orange County residents reported that their employer allowed them to telework from home at least one day per week in June.

Although all industries and occupational categories experienced an increase in remote working between February and June 2020, the magnitude of the shift varied greatly. When compared to the levels set in February 2020, Orange County residents employed in education, government/public administration, and financial services reported the greatest shift in their employers allowing remote work at least once per week, while those employed in retail reported little change. Employees in certain occupations were also more likely than their counterparts to be offered remote working opportunities in June 2020 that did not exist in February, especially teachers, IT specialists, and those in professional specialty occupations (not IT). At the other end of the spectrum, nurses reported little change in remote working options offered by their employer, while those performing protective services reported only modest change.

How has the pandemic impacted commute patterns? The dramatic increase in remote working that occurred between February and June 2020 had a direct impact on commute patterns in Orange County. With far more employees reporting that they *only* worked from home in June (47%) when compared to February (12%), the percentage who commuted to a work site at least occasionally declined from 89% in February to 54% in June 2020. The net reduction in work commutes was felt in every mode category, with the percentage of employees reporting that they typically commute to work by driving alone declining from 77% to 48%, and use of public transit, active transportation, and carpool/vanpool for commuting was cut in half during the same period.

In response to the pandemic, Orange County residents made significant the pandemic impacted residents' activities? In response to the pandemic, Orange County residents made significant changes in their travel, shopping, and dining habits. With respect to travel behavior, the percentage of days they **drove alone** in a vehicle declined from 65% in February to 43% in June, use of **on-demand rideshare** declined from 4.4% of days in February to 0.9% in June, **carpooling** with someone they don't live with declined from 4.3% of days in February to 1.5% in June, riding a **bus** declined from 3.3% of days on average in February to 0.9% in June, while riding **Metrolink** or **Amtrak** declined from 1.4% of days in February to 0.2% in June. With respect to shopping and dining, a dramatic decline in the percentage of days respondents reported **eating a meal at a restaurant** (24% in February vs 5% in June) was only partially offset by an increase in the percentage of days they ordered food for **pick-up** (12% in February vs 17% in June) or **delivery** (6% in February vs 8% in June). When compared to the patterns in February, there was also a modest uptick in the percentage of days Orange County residents purchased **groceries online** (2% in February vs 5% in June) and **purchased other products online** (20% in February vs 25% in June).

Can we expect the shift to working from home to endure, even after the pandemic?

Although the shift to remote working has been dramatic (see above), the question remains as to whether (and to what degree) the practice will continue once the coronavirus outbreak is over. Will the large-scale experiment in working from home continue after it is no longer necessary for public health reasons, or will employers and employees shift back to pre-pandemic patterns?

A future tracking survey will provide a definitive answer to this question, as it will allow OCTA to measure the degree to which remote working patterns that evolved during the pandemic ultimately stick in its absence. In the meantime, however, the preferences of employees who worked from home at least one day per week in June 2020 provide some insight as to their intentions regarding working from home in the future. When asked whether—after the coronavirus outbreak is over—they would prefer to increase, decrease, or keep about the same the percentage of their work days that they primarily work from home, 51% preferred to maintain their current remote work patterns. Approximately 12% preferred to *increase* the percentage of their days that they work from home, whereas 35% would opt to *decrease* the percentage of days they work from home.

In other words, nearly two-thirds of employees who live in Orange County prefer to maintain their current (elevated) remote working situation after the pandemic recedes, or increase the practice. If employees' intentions are a driving factor in shaping the post-pandemic work environment, the increases in remote working that occurred during the pandemic will likely show some resilience in the future.

LOCAL ISSUES & COVID-19

At the outset of the interview, respondents were asked to identify the most important issues facing Orange County today, as well as their expectations for the coronavirus pandemic in the County.

MOST IMPORTANT ISSUES The opening question in this series ask respondents to identify the most important issue facing Orange County today. Question 2 was presented in an openended manner, which allowed respondents to mention any issue that came to mind without being prompted by—or restricted to—a particular list of issues. True North later reviewed the verbatim responses and grouped them into the categories shown in Figure 2.

Question 2 Thinking about Orange County as a whole, what would you say is the <u>most</u> important issue facing Orange County today?



FIGURE 2 MOST IMPORTANT ISSUE FACING COUNTY

The coronavirus pandemic/COVID-19 was top-of-mind for many respondents, with one-third (34%) identifying it as the most important issue facing Orange County today. Other specific issues mentioned in response to Question 2 included homelessness (12%), housing availability/ affordability (7%), traffic congestion (6%), and public safety/drugs/crime (5%). It is also worth noting that nearly 15% of respondents could not identify an issue they felt was the most important facing Orange County as a whole. Table 1 on the next page shows how responses to Question 2 varied by Supervisorial District. Although the rank order varied slightly, COVID-19 was the top-rated issue in all five districts, with homelessness also being among the top three issues in three of five districts.

TABLE 1	TOP IS	sues Facing	COUNTY BY	SUPERVISORIAL	DISTRICT

0	Su	pervisorial Distr	ict	F ire
One COV/ID-10		Inree	Four	FIVe
COVID-19	COVID-19	COVID-19	COVID-19	COVID-19
issues	issues	issues	issues	issues
Homelessness	Not sure, cannot think of anything	Not sure, cannot think of anything	Homelessness	Not sure, cannot think of anything
Not sure, cannot think of anything	Homelessness	Traffic congestion	Not sure, cannot think of anything	Housing availability, affordability
Housing availability, affordability	Leadership, government	Homelessness	Traffic congestion	Education, schools
Public safety, drugs, crime	Education, schools	Education, schools	Public safety, drugs, crime	Homelessness
Traffic congestion	Housing availability, affordability	Housing availability, affordability	Housing availability, affordability	Traffic congestion
Leadership, government	Traffic congestion	Racial, cultural diversity, inequality issues	Leadership, government	Leadership, government
Education, schools	Public safety, drugs, crime	Leadership, government	Public transportation	Public safety, drugs, crime
Public transportation	Public transportation	Public safety, drugs, crime	Infrastructure maintenance, repair	Racial, cultural diversity, inequality issues
Public health, well being	Racial, cultural diversity, inequality issues	Public health, well being	Economy, unemployment	Population, overcrowding

EXPECTATIONS FOR CORONAVIRUS PANDEMIC Anticipating that many respondents would identify the coronavirus/COVID-19 as the most important issue facing Orange County today, the survey explored respondents' views regarding the trajectory of the pandemic. When it comes to the coronavirus outbreak in Orange County, do they think the worst is behind us—or is the worst yet to come? As shown in Figure 3 on the next page, nearly two-thirds of respondents (63%) were pessimistic about the coronavirus outbreak in Orange County, anticipating that the worst is yet to come. Approximately 20% were optimistic, feeling that the worst is behind us. The remaining respondents were either uncertain (16%) or preferred to not share their opinion (1%).

Question 3 Which comes closer to your view about where Orange County stands in the coronavirus outbreak: the worst is behind us OR the worst is yet to come?



FIGURE 3 OPINION OF COVID-19 STATUS

Figures 4-6 show how expectations for the coronavirus pandemic in Orange County varied by age, employment status in February and June, gender, length of residence in Orange County, Supervisorial District, ethnicity, and household income. Although certain groups (e.g., those under 35, females, and Asians) were more pessimistic than others, it is striking that the dominant opinion in *every* identified subgroup was that the worst of the coronavirus pandemic lies ahead for Orange County.



FIGURE 4 OPINION OF COVID-19 STATUS BY AGE, EMPLOYMENT STATUS FEB VS JUN & GENDER



FIGURE 5 OPINION OF COVID-19 STATUS BY YEARS IN ORANGE COUNTY & SUPERVISORIAL DISTRICT





EMPLOYMENT & COMMUTE

As noted in the *Introduction*, the primary purpose of the survey described in this report was to develop a statistically reliable understanding of how COVID-19 and the temporary closure of non-essential businesses in California has altered working arrangements, travel behaviors, and mode choice in the short-term. To identify the changes that have occurred, the survey asked a series of questions that profiled respondents' employment status, working arrangements, and commute behavior in February 2020 (before the pandemic) and in June 2020 (during the pandemic). The results from both periods are combined in the graphics presented in this section to allow for easy comparisons.

EMPLOYMENT STATUS Consistent with the sharp increase in unemployment recorded statewide during the months of April, May and June in response to the pandemic,⁴ the survey results reveal that Orange County residents experienced significant job losses between February and June, 2020. Full-time employment declined 9% during this period, with additional declines in part-time employment (-1%) and self-employment (-1.6%). Meanwhile, the percentage of individuals surveyed who were unemployed/looking for work, laid-off, or furloughed increased from 4% to 18% between February and June, 2020 (Figure 7).

Question 4 In February of this year, which best describes your employment status? Were you employed full-time, employed part-time, self-employed, laid-off or furloughed, not employed but looking for work, a student, a homemaker, or retired?

Question 13 In June of this year, which best describes your employment status? Were you employed full-time, employed part-time, self-employed, laid-off or furloughed, not employed but looking for work, a student, a homemaker, or retired?



FIGURE 7 EMPLOYMENT STATUS: FEBRUARY & JUNE

4. According to the California Employment Development Department (EDD), the unemployment rate in California jumped from 4.2% in February to 15.5% in April 2020, reached 16.4% in May 2020, and tapered to 14.9% in June 2020.

Employment & Commute

Figures 8 and 9 highlight patterns of employment between February and June 2020 among key subgroups of Orange County residents. The top two layers of the bar focus on those whose employment status *changed* between February and June, 2020. Among all subgroups, the percentage that were employed in February but not in June is larger than the opposite (employed in June, but not in February). That said, certain subgroups (those earning less than \$50,000 annually, Latinos and African Americans, residents of Supervisorial District 4, those aged 25 to 34) experienced a larger net loss of jobs due to the pandemic when compared to their counterparts.







FIGURE 9 EMPLOYMENT STATUS: FEBRUARY VS JUNE BY ETHNICITY & HSLD INCOME

CHANGE IN EMPLOYERS Despite their magnitude, the changes in employment status shown in Figures 7-9 actually underestimate the amount of change that occurred in the labor market in Orange County between February 2020 and June 2020 for the simple reason that a portion of those employed in both months were compelled to switch jobs during this period. Isolating individuals who were employed in February and/or June (see Figure 10), approximately 4%

of individuals who were employed in February *and* June 2020 had switched employers in the interim. In addition to being the most likely to have become unemployed between February and June 2020, young adults (18 to 24) and those in households earning less than \$25,000 annually were also the most likely to have switched employers during this period (see Figures 11 & 12).

Question 18 Were you working for the same employer in June as you were in February?











FIGURE 12 EMPLOYMENT STATUS AMONG THOSE EMPLOYED IN FEBRUARY AND/OR JUNE BY HSLD INCOME

DAYS WORKING PER WEEK In addition to a change in employment status, some workers experienced a reduction in the number of days they worked per week as the pandemic tightened its grip on Orange County. As shown in Figure 13, 86% of employees reported that they worked at least five days per week in February 2020, with the average number of days worked among all employed individuals being 4.95. By June 2020, those figures had declined to 77% working at least five days per week, and 4.73 days worked per week, on average.

Question 5 In February of this year, how many days per week did you typically work?

Question 14 In June of this year, how many days per week did you typically work?





Employment & Commute

Figures 14-16 broaden the work days analysis to include *all* respondents (regardless of their employment status in February in June) to provide a wider perspective on the impacts among Orange County adults overall. As shown in the figures, certain subgroups had a disproportion-ately high percentage of individuals who were working fewer days in June when compared to February—namely residents of Supervisorial District 4, those from households earning less than \$50,000 annually, and those who were working part-time in February.







FIGURE 15 WORK DAYS PER WEEK: FEBRUARY VS JUNE BY ETHNICITY & HSLD INCOME



FIGURE 16 WORK DAYS PER WEEK: FEBRUARY VS JUNE BY EMPLOYMENT STATUS IN FEBRUARY

WORKING FROM HOME Concerns about COVID-19 transmission in the work place and guidelines issued by California and the Centers for Disease Control and Prevention (CDC) prompted many Orange County businesses to shift to a remote working model when the pandemic struck, with employees working from home rather than coming to a central work site. As shown in Figure 17, the pandemic created a dramatic shift in *where* business is being conducted in Orange County.

Question 6 Of the <insert from Q5> work days per week you typically worked in February, how many of these days did you primarily work from home?

Question 15 Of the <insert from Q14> work days per week you typically worked in June, how many of these days did you primarily work from home?



FIGURE 17 TELEWORK DAYS PER WEEK: FEBRUARY & JUNE

Prior to the pandemic in February 2020, less than one-quarter (23%) of employed Orange County residents indicated they worked from home at least one day per week, which translated to an overall average of 0.76 days per week working from home per employee. Four months later in June 2020, 61% of employed residents reported that they worked from home at least one day per week, and the average number of days working from home per employee had jumped to 2.52 per week (Figure 17).

In a manner similar to that described above for the work days analysis, Figures 18-20 broaden the teleworking analysis to put remote working patterns in the context of *all* respondents. As shown in the figures, nearly all subgroups reported a substantial increase in the percentage of their work days they were working remotely in June when compared to February. This was especially true for those 35 to 44 years of age, employees from high income households (\$150,000 or more), and individuals who were employed full-time in February 2020.







FIGURE 19 TELEWORK DAYS PER WEEK: FEBRUARY VS JUNE BY ETHNICITY & HSLD INCOME



COMMUTE MODE The dramatic increase in remote working that occurred between February and June 2020 had a direct impact on commute patterns in Orange County. With far more employees reporting that they *only* worked from home in June (47%) when compared to February (12%), the percentage who commuted to a work site at least occasionally declined from 89% in February to 54% in June 2020 (Figure 21). The net reduction in work commutes was felt in every mode category, with the percentage of employees reporting that they typically commute to work by driving alone declining from 77% to 48%, and use of public transit, active transportation, and carpool/vanpool for commuting was cut in half during the same period.

Question 7 When you commuted to a work destination outside of your home in February of this year, how did you typically commute to work?

Question 16 When you commuted to a work destination outside of your home in June of this year, how did you typically commute to work?



FIGURE 21 PRIMARY COMMUTE MODE: FEBRUARY & JUNE

Figure 22 shows that although the aforementioned shifts in commute patterns and mode choice occurred in every Supervisorial District between February and June 2020, they were especially pronounced in Districts 3 and 5.





COMMUTE DISTANCE Although the percentage of employees commuting to work declined dramatically between February and June 2020, the *average* commute distance among those still commuting to work remained similar (16.4 miles in February vs. 15.3 miles in June).

Question 8 In miles, what is the approximate one-way commute distance between your home and your place of work in February?

Question 21 In miles, what is the approximate one-way commute distance between your home and your place of work in June?







FIGURE 24 WORK COMMUTE DISTANCE: FEBRUARY & JUNE BY SUPERVISORIAL DISTRICT

EMPLOYER'S POLICY ON WORKING FROM HOME The ability for an employee to work from home requires an employer who embraces (or at least accepts) the practice. Prior to the arrival of COVID-19, most employed Orange County residents (70%) indicated that their employer did not offer them the option to work from home at least one day per week. Approximately one-quarter of individuals (24%) worked for an employer who allowed remote working and took advantage of the opportunity by working from home at least one day, whereas an additional 7% were given the opportunity to work from home, but declined to do so (Figure 25)

Question 9 In February of this year (prior to coronavirus restrictions), did your employer give you the option to work from home at least one day per week?

Question 17 In June of this year, did your employer give you the option to work from home at least one day per week?

FIGURE 25 TELEWORK OPTION: FEBRUARY & JUNE



Employment & Commute

By June 2020, the pandemic had forced many employers to change their policies regarding remote work. Whereas seven-in-ten employees reported in February their employer did not allow them to work from home at least one day per week, by June 2020 that figure had been cut in half to 34%. Two-thirds of employed Orange County residents in June reported that their employer allowed them to telework from home at least one day per week, with 62% reporting that they did so.

Although all industries and occupational categories experienced an increase in remote working between February and June 2020, the magnitude of the shift varied greatly. When compared to the levels set in February 2020, Orange County residents employed in education, government/ public administration, and financial services reported the greatest shift in their employers allowing remote work at least once per week, while those employed in retail reported little change (Figure 26).



FIGURE 26 TELEWORK OPTION OFFERED: FEBRUARY & JUNE BY INDUSTRY

Figure 27 on the next page demonstrates that employees in certain occupations were also more likely than their counterparts to be offered remote working opportunities in June 2020 that did not exist in February, especially teachers, IT specialists, and those in professional specialty occupations (not IT). At the other end of the spectrum, nurses reported little change in remote working options offered by their employer, while those performing protective services reported only modest change.





Percentage of Employers That Offered Work From Home at Least One Day Per Week

POST-PANDEMIC REMOTE WORK PREFERENCES The coronavirus pandemic forced many employers to change their policies with respect to remote working, and compelled many employees to work from home even if the practice was not ideal or the most productive. Although the shift to remote working has been dramatic, the question remains as to whether (and to what degree) the practice will continue once the coronavirus outbreak is over. Will the large-scale experiment in working from home continue after it is no longer necessary for public health reasons, or will employers and employees shift back to pre-pandemic patterns?

A future tracking survey will provide a definitive answer to this question, as it will allow OCTA to measure the degree to which remote working patterns that evolved during the pandemic ultimately stick in its absence. In the meantime, however, the preferences of employees who worked from home at least one day per week in June 2020 provide some insight as to their intentions regarding working from home in the future. When asked whether—after the coronavirus outbreak is over—they would prefer to increase, decrease, or keep about the same the percentage of their work days that they primarily work from home, 51% preferred to maintain their current remote work patterns. Approximately 12% preferred to *increase* the percentage of their days that they work from home, whereas 35% would opt to *decrease* the percentage of days they work from home (see Figure 28).

Digging deeper into the data, however, reveals that preferences with respect to working from home in the future were conditioned by how often an individual currently works from home (see Figure 28). Those who currently work from home less than 25% of their days were the most interested in keeping the percentage of days they work from home the *same* after the pandemic

(75%). Employees who worked from home 25% to 49% of their work days in June were the most interested in *increasing* their remote work patterns, while those who worked from home at least 50% of their days in June were generally less interested in increasing the percentage of days they work from home. The above notwithstanding, the responses to Question 22 indicate that at least 60% of employees in every category would prefer to keep the percentage of days they worked from home in June the same after the pandemic recedes, or increase the percentage. If employees' intentions are a driving factor, the increases in remote working that occurred during the pandemic will likely show some resilience in the future.

Question 22 You mentioned you worked <insert from Q14> days per week in June, of which <insert from Q15> days you primarily worked from home. In other words, you primarily worked from home <insert percentage Q15/Q14> of your work days in June. Looking ahead to when the coronavirus outbreak is over, would you prefer to increase the percentage of days you primarily work from home, decrease the percentage, or keep it about the same as in June?



FIGURE 28 POST-PANDEMIC TELEWORK DAYS PREFERENCE BY OVERALL & PERCENT TELEWORK DAYS IN JUNE

For the interested reader, Figures 29 and 30 show how the responses to Question 22 varied by Supervisorial District and household income. It is worth noting that household income bore a strong, positive relationship to working a higher percentage of days from home in June when compared to February (see Figure 19), but respondents from higher-income households also exhibited a somewhat stronger preference for reducing the percentage of days they work from home once the coronavirus outbreak is over (see Figure 30).







FIGURE 29 POST-PANDEMIC TELEWORK DAYS PREFERENCE BY SUPERVISORIAL DISTRICT

PERSONAL ACTIVITIES: FEB & JUN

Having profiled respondents' employment status, working arrangements, and commute behavior in February and June 2020, the survey transitioned to identifying how other aspects of their travel behavior and related activities may have changed in response to the pandemic.

PERSONAL ACTIVITIES IN FEBRUARY AND JUNE 2020 For each of the activities shown in Figure 31, respondents were asked to report how many days they engaged in the activity during February 2020 (prior to the pandemic) and June 2020 (during the pandemic). Because the number of days in February and June are not equal, Figure 31 reports the average *percentage* of days in each month that respondents reported engaging in the activity.

Question 12 In February of this year (prior to coronavirus restrictions), approximately how many days during the month did you: _____?

Question 23 In June of this year, approximately how many days during the month did you: _____?



FIGURE 31 PERCENTAGE OF DAYS PER MONTH PERFORMING PERSONAL ACTIVITIES: FEBRUARY & JUNE

In response to the pandemic, Orange County residents made significant changes in their travel, shopping, and dining habits. With respect to travel behavior, the percentage of days they **drove alone** in a vehicle declined from 65% in February to 43% in June, use of **on-demand rideshare** declined from 4.4% of days in February to 0.9% in June, **carpooling** with someone they don't live with declined from 4.3% of days in February to 1.5% in June, riding a **bus** declined from 3.3% of days on average in February to 0.9% in June, while riding **Metrolink** or **Amtrak** declined from 1.4% of days in June.

With respect to shopping and dining, the dramatic decline in the percentage of days respondents reported **eating a meal at a restaurant** (24% in February vs 5% in June) was only partially offset by an increase in the percentage of days they ordered food for **pick-up** (12% in February vs 17% in June) or **delivery** (6% in February vs 8% in June). When compared to the patterns in February, there was also a modest uptick in the percentage of days Orange County residents purchased **groceries online** (2% in February vs 5% in June) and **purchased other products online** (20% in February vs 25% in June).

Figure 32 presents the information gathered in Questions 12 and 23 in a different format, noting the percentage of respondents who reported less, the same, or more days engaging in each activity in June when compared to February 2020. More than eight-in-ten Orange County residents (82%) reported a reduction in the percentage of days they ate a meal at a restaurant during this period, while 63% reported fewer days driving along in a vehicle, and 31% reduced the number of days they used on-demand rideshare between February and June. During the same period, approximately half of respondents increased the percentage of days they purchased products online (52%) and ordered food for pick-up (49%), and one-third (32%) also increased the percentage of days they ordered food for delivery.



FIGURE 32 PERSONAL ACTIVITIES: FEBRUARY VS JUNE

Finally, Figure 33 on the next page normalizes the comparison by noting the percentage *change* in days spent engaged in each activity between February 2020 and June 2020. The largest *increases* occurred with respect to purchasing groceries online (+111%), ordering food from a restaurant for pick-up (+42%) or delivery (+40%), and purchasing products online (+26%). The largest *decreases* occurred with respect to riding Metrolink and Amtrak (-88%), eating a meal at a restaurant (-81%), using on-demand rideshare (-81%), riding a bus (-72%), and carpooling with someone who doesn't live in their household (-66%). Table 2 shows how the percentage change in days spent engaged in each activity between February and June varied by Supervisorial District.

FIGURE 33 PERCENTAGE CHANGE IN DAYS PER MONTH PERFORMING PERSONAL ACTIVITIES: FEBRUARY VS JUNE



TABLE 2	PERCENTAGE CHANGE IN	DAYS PER MONTH	H PERFORMING	PERSONAL	ACTIVITIES:	FEBRUARY	vs Ju	INE BY
OVERALL	& SUPERVISORIAL DISTRIC	т						

			Supe	ervisorial Dis	strict	
	Overall	One	Two	Three	Four	Five
Purchase groceries online	+111	+108	+84	+114	+105	+160
Order food for pick-up from a restaurant	+42	+47	+41	+56	+26	+41
Order food for delivery from a restaurant	+40	+35	+26	+57	+40	+48
Purchase products online	+26	+16	+21	+31	+29	+35
Ride a bicycle	+5	+8	+4	+3	-8	+17
Drive alone in a vehicle	-34	-28	-37	-36	-32	-38
Vanpool	-43	-62	-89	+70	-80	+15
Carpool with people you don't live with	-66	-62	-76	-41	-74	-68
Ride a bus	-72	-71	-82	-83	-66	-64
Use on-demand rideshare	-81	-76	-85	-85	-72	-89
Eat a meal at a restaurant	-81	-80	-82	-82	-81	-78
Ride Metrolink or Amtrak rail	-88	-77	-87	-99	-88	-93

BACKGROUND & DEMOGRAPHICS

 TABLE 3
 DEMOGRAPHICS OF SAMPLE

Total Pasnondants	2 5 1 8
Vears in Orange County (01)	2,540
Less than 3	3.0
3 to 4	5.2
5 to 9	9.7
10 to 14	7 2
15 or more	73.6
Drefer not to answer	04
	т.
18 to 24	133
25 to 34	18.6
35 to 44	10.0
45 to 54	19.5
55 to 64	13.1
65 or older	14.5
Brefer not to answer	1 4
Cender (OD2)	1.4
Male	187
Female	40.7
Prefer not to answer	40.9
Access to Personal Vehicle (OD2)	2.4
Always	00.8
Always	90.0 1 7
Daroly never	4.4
Drefer not to answer	3.J 15
Home Ownership Status (OD4)	1.5
Rent	40.6
Own	53.4
Prefer not to answer	55. 4 6.0
Ethnicity (OD5)	0.0
Caucasian / White	375
Latino / Hispanic	37.5
Af Amer / Black	22.1
Arian American	10.5
Asian American Mixed or other	3.6
Brefer not to answer	5.0
Held Income (OD6)	5.0
Loss than \$25K	7 8
425K to $40K$	15.6
\$25K 10 \$49K	17.0
\$30K to \$74K	17.4
\$100V to \$140V	16.0
\$150V or more	20.5
STOR OF HOLE	20.5
Prefer not to answer	0.0
	20.7
Une Turo	20.7
	21.2
Four	17.4
Five	10.4
	12.7

Table 3 presents the key demographic and background information that was collected during the survey. Although the primary motivation for collecting the background and demographic information was to provide a better insight into how the results of the substantive questions of the survey vary by demographic characteristics (see crosstabulations in Appendix A for a full breakdown of each question), the information is also valuable for understanding the current profile of Orange County's adult population. The sample profile matches Orange County's adult population profile on age, ethnicity, and homeownership based on the most recent Census American Community Survey (ACS) estimates, and is also balanced across cities and Supervisorial Districts.

METHODOLOGY

The following sections outline the methodology used in the study, as well as the motivation for using certain techniques.

QUESTIONNAIRE DEVELOPMENT Dr. McLarney of True North Research worked closely with OCTA to develop a questionnaire that covered the topics of interest and avoided the many possible sources of systematic measurement error including position-order effects, wording effects, response-category effects, scaling effects, and priming. Several questions included multiple individual items. Because asking the items in a set order can lead to a systematic position bias, the items were asked in a random order for each respondent.

Some questions asked in this study were presented only to a subset of respondents. For example, only respondents who reported that they were employed in February 2020 (Question 4) were asked follow-up questions about their work schedule (Question 5) and working from home (Question 6) during that month. The questionnaire included with this report (see *Questionnaire & Toplines* on page 33) identifies the skip patterns that were used during the interview to ensure that each respondent received the appropriate questions.

PROGRAMMING, PRE-TEST & TRANSLATION Prior to fielding the survey, the questionnaire was CATI (Computer Assisted Telephone Interviewing) programmed to assist interviewers when conducting the telephone interviews. The CATI program automatically navigates the skip patterns, randomizes the appropriate question items, and alerts the interviewer to certain types of keypunching mistakes should they occur. The survey was also programmed into a passcode-protected online survey application to allow online participation for sampled residents. The integrity of the questionnaire was pre-tested internally by True North and by dialing into random homes in Orange County prior to formally beginning the survey. Once finalized, the survey was professionally translated into Spanish and Vietnamese to give respondents the option of participating in English, Spanish, or Vietnamese.

SAMPLE, RECRUITING & DATA COLLECTION A comprehensive database of households within Orange County was utilized for this study, ensuring that all households had the opportunity to participate in the survey. From this master database, True North developed a stratified, random sample of residents to recruit to participate in the survey. Once selected at random, additional contact information (telephone and/or email) was appended to the sample of households using publicly available and private sources. Residents were recruited to participate in the survey using a combination of emailed invitations and/or telephone calls.⁵ Individuals that received an email invitation were invited to participate in the survey online at a secure, passcodeprotected website designed and hosted by True North. Each sample record was assigned a unique passcode to ensure that only residents who received an invitation could access the online survey site, and that the survey could be completed one time only. Individuals that did not respond to an emailed invitation or that only had telephone contact information were recruited to participate in the survey by telephone (land lane and/or cell phone).

^{5.} The recruiting method(s) selected for a respondent depended on the contact information that was available for that particular household.

Telephone interviews averaged 15 minutes in length and were conducted during weekday evenings (5:30PM to 9PM) and on weekends (10AM to 5PM). It is standard practice not to call during the day on weekdays because most working adults are unavailable and thus calling during those hours would likely bias the sample. A total of 2,548 surveys were completed between July 10 and July 22, 2020.

STATISTICAL MARGIN OF ERROR By using a probability-based sample and monitoring the sample characteristics as data collection proceeded, True North ensured that the sample was representative of adult residents in Orange County. The results of the survey can thus be used to estimate the opinions of *all* adult residents in the County. Because not all adult residents participated in the survey, however, the results have what is known as a statistical margin of error due to sampling. The margin of error refers to the difference between what was found in the survey of 2,548 respondents for a particular question and what would have been found if all of the estimated 2,501,162 adult residents⁶ in Orange County had been interviewed.

Figure 34 provides a plot of the *maximum* margin of error in this study. The maximum margin of error for a dichotomous percentage result occurs when the answers are evenly split such that 50% provide one response and 50% provide the alternative response. For this survey, the maximum margin of error is \pm 1.94% for questions answered by all 2,548 respondents countywide.





^{6.} Source: adult population estimate derived from the California Department of Finance's 2020 estimate for Orange County's total population and U.S. Census Bureau age profile for Orange County for July 2019.

Within this report, figures and tables show how responses to certain questions varied by subgroups such as years living in Orange County, age of the respondent, and Supervisorial District. Figure 34 above is thus useful for understanding how the maximum margin of error for a percentage estimate will grow as the number of individuals asked a question (or in a particular subgroup) shrinks. Because the margin of error grows exponentially as the sample size decreases, the reader should use caution when generalizing and interpreting the results for small subgroups.

DATA PROCESSING Data processing consisted of checking the data for errors or inconsistencies, coding and recoding responses, categorizing open-ended responses, and preparing frequency analyses and crosstabulations. The final data were weighted to adjust for minor discrepancies in age and ethnicity within each of the five Supervisorial Districts.

ROUNDING Numbers that end in 0.5 or higher are rounded up to the nearest whole number, whereas numbers that end in 0.4 or lower are rounded down to the nearest whole number. These same rounding rules are also applied, when needed, to arrive at numbers that include a decimal place in constructing figures and charts. Occasionally, these rounding rules lead to small discrepancies in the first decimal place when comparing tables and pie charts for a given question.

QUESTIONNAIRE & TOPLINES

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OCTA Climate & Activity Survey Final Toplines (n = 2,548) July 28, 2020

Section 1: Introduction to Study

Standard Intro: Hi, may I please speak to: _____ Hi, my name is _____ and I'm calling from TNR on behalf of OCTA (Oh-See-Tee-Ay) – the Orange County Transportation Authority. We're conducting a survey about important issues in Orange County and I'd like to get your opinions.

If Land Line, no name on file: Hi, my name is _____ and I'm calling from TNR on behalf of OCTA (Oh-See-Tee-Ay) – the Orange County Transportation Authority. We're conducting a survey about important issues in Orange County and I'd like to get your opinions. If needed: This is a survey about important issues in your community. I'm NOT trying to sell anything and I won't ask for a donation. Your responses will be confidential. If needed: The survey should take about 12 minutes to complete.

If needed: If now is not a convenient time, can you let me know a better time so I can call back? You can also take the survey online if you prefer.

Section 2: Screener for Inclusion if Land Line & No Name

For statistical reasons, I would like to speak to the youngest adult male currently at home that is at least 18 years of age. *If there is no male currently at home that is at least 18 years of age, then ask:* Ok, then I'd like to speak to the youngest female currently at home that is at least 18 years of age.

If there is no adult currently available, then ask for a callback time. NOTE: Adjust this screener as needed to match sample quotas on gender & age If respondent asks why we want to speak to a particular demographic group, explain: Its important that the sample of people for the survey is representative of the adult population in Orange County for it to be statistically reliable. At this point, we need to balance our

sample by asking for people who fit a particular demographic profile.

Section 3: Direction & Local Issues

Q1 To begin, how long have you lived in Orange County?

1	Less than 1 year	1%
2	1 to 2 years	3%
3	3 to 4 years	5%
4	5 to 9 years	10%
5	10 to 14 years	7%
6	15 years or longer	74%
99	Prefer not to answer	0%

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Q2	Thin issue into	king about Orange County as a whole, v e facing Orange County today? Verbatim categories shown below.	what would you say is the <u>most</u> important responses recorded and later grouped
	COV	'ID-19 concerns, issues	34%
	Not	sure, cannot think of anything	14%
	Hom	nelessness	12%
	Hou	sing availability, affordability	7%
	Traffic congestion 6%		
	Educ	cation, schools	5%
	Publ	ic safety, drugs, crime	5%
	Leac	lership, government	5%
	Ecor	nomy, unemployment	3%
	Publ	ic transportation	3%
	Рори	ulation, overcrowding	3%
	Raci	al, cultural diversity, inequality issues	3%
	Infra	astructure maintenance, repair	3%
	Cost	t of living	2%
	High	High taxes 2%	
	Publ	ic health, well being	2%
	Budg	get, spending	1%
	Illeg	al immigration issues	1%
	Envi	ronmental issues, concerns	1%
	Deve	elopment, loss of open space	1%
	Polit	ical division	1%
Q3	Whic outb	ch comes closer to your view about when preak: the worst is behind us OR the wor	e Orange County stands in the coronavirus st is yet to come?
	1	Worst is behind us	20%
	2	Worst is yet to come	63%
	98	Not sure	15%
	99	Prefer not to answer	1%

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We'i resp this	re inte onse vear,	rested in how your activities may have cha to the coronavirus outbreak. First, let me a before the coronavirus outbreak in Califor	anged over the pa ask about your a mia.	ast few months in ctivities in February	
Q4	In Fe emp emp	ebruary of this year, which best describes loyed full-time, employed part-time, self-e loyed but looking for work, a student, a h	your employmer mployed, laid-off omemaker, or re	nt status? Were you f or furloughed, not tired?	
	1	Employed full-time	53%	Ask Q5	
	2	Employed part-time	10%	Ask Q5	
	3	Self-employed	7%	Ask Q5	
	4	Laid-off/furloughed	2%	Skip to Q12	
	5	Not employed, but looking for work	2%	Skip to Q12	
	6	Student	7%	Skip to Q12	
	7	Homemaker	3%	Skip to Q12	
	8	Retired	15%	Skip to Q12	
	99	Prefer not to answer	1%	Skip to Q12	
Q5	In F	ebruary of this year, how many days per w	veek did you typi	cally work?	
1 One 0%				0%	
	2	Two		1%	
	3	Three	5%		
	4	Four		7%	
	5	Five	71%		
	6	Six	10%		
	7	Seven		4%	
	99	Prefer not to answer		1%	
Q6	Of ti man	he < insert from Q5 > work days per week y of these days did you primarily work fro	you typically wor m home?	ked in February , ho	
	0	None		76%	
	1	One		5%	
	2	Тwo		4%	
	3	Three	3%		
	4 Four 2%		2%		
	5	Five		6%	
	6	Six		1%	
	7	Seven		1%	
	99	Prefer not to answer		0%	

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7/	24	1/	2	0	2	0

Q7	Whe year <i>tran</i> com	n you commuted to a work destination ou , how did you typically commute to work? <i>sportation methods, ask:</i> Which did you us mute?	tside of your home in February of this <i>If they say they used multiple</i> se for the <u>longest</u> portion of your
	<i>If th</i> peop	<i>ey say drive, car, etc. ask:</i> Did you most c ble in the vehicle?	often drive by yourself or with other
	1	Drive alone (car, truck, SUV, or van)	87%
	2	Carpool (ride together 2 to 4 people)	5%
	3	Vanpool (ride together with 5 to 15 people)	0%
	4	Motorcycle/Moped	0%
	5	E-bike/electric scooter	0%
	6	On-demand rideshare service like Uber or Lyft	1%
	7	Taxi	0%
	Publ	ic Transit	
	8	Bus	4%
	9	Metrolink/Amtrak rail	1%
	10	0 Other public transit	0%
	11	Bicycle	1%
	12	Walk/jog/run	1%
	13	Other	1%
	99	Prefer not to answer	0%
Q8	In m your	iles, what is the approximate one-way con place of work in February ? <i>If respondent</i>	nmute distance between your home and not sure, ask them to estimate.
	Aver	rage miles	16.38
	Less	than 3	8%
	3 to	5	14%
	6 to	10	22%
	11 t	o 15	19%
	16 t	o 25	19%
	26 t	o 40	10%
	Mor	e than 40	4%
	Durf		20/

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	1	Yes	9%		
	2	No	89%		
	98	Not sure	1%		
	99	Prefer not to answer	1%		
Q10	ln Fe do?	bruary, what industry did you work in? <i>If h</i> Verbatim responses recorded and later grou	<i>pesitates, ask:</i> What did your company ped into categories shown below.		
	Busi	ness Services	17%		
	Med	ical, Social Services	15%		
	Educ	ation	10%		
	IT M	anufacturing	7%		
	Non	IT Manufacturing	7%		
	Hosp	pitality, Visitor, Entertainment	7%		
	Reta	il	6%		
	Prefer not to answer		5%		
	Financial Services		4%		
	Cons	struction	4%		
	Gove	ernment / Public Admin	4%		
	Tran	sportation	4%		
	Sales	s (unspecified)	3%		
	Bios	ciences, Pharmaceuticals	2%		
	Relig	jious / Non-profit	2%		
	Secu	rity	2%		
	Ener	gy, Natural Resources	2%		
	Com	munications	1%		
	Main	tenance / Janitorial	1%		
Q11	ln Fe do?	bruary , what was your occupation ? <i>If hesit</i> Verbatim responses recorded and later grou	ates, ask: What type of work did you ped into categories shown below.		
	Supe	ervisors, managers	15%		
	Adm	inistrative, office workers	12%		
	Profe	essional specialty (not IT)	11%		
	Sales	5	8%		
	Exec	utive	7%		
	Teac	hers	7%		
	Prefe	er not to answer	7%		

7/24/2020

Medical assistants	6%
Information technology (IT)	5%
Operators, fabricators and laborers	4%
Craft and repair	4%
Food preparation and serving	4%
Customer service reps	3%
Protective services	2%
Physicians	2%
Nurses	2%
Precision production and precision assembly	1%
Janitorial	1%
Government	1%
Courier services, delivery, driver	1%
Contractor	1%

Section 5: Pre-COVID Activities

Q12 In **February** of this year (prior to coronavirus restrictions), approximately how many days during the month did you: _____?

	······································						
	Read in Order	Average Days	None	1 to 3	4 to 8	9 to 16	More than 16
А	Ride Metrolink or Amtrak rail	0.32	92%	5%	1%	1%	1%
В	Ride a bus	0.63	90%	3%	2%	2%	2%
С	Use an on-demand rideshare service like Uber or Lyft	0.98	65%	23%	8%	2%	1%
D	Carpool with people you don't live with	0.86	80%	10%	6%	3%	2%
Е	Vanpool	0.13	98%	1%	1%	0%	0%
F	Ride a bicycle	1.44	79%	8%	7%	4%	2%
G	Drive alone in a vehicle	17.68	9%	4%	9%	15%	63%
н	Purchase products online	5.58	11%	34%	31%	20%	4%
I	Purchase groceries online	0.61	85%	9%	5%	1%	0%
J	Eat a meal at a restaurant	6.67	10%	22%	39%	21%	7%
К	Order food for pick-up from a restaurant	2.94	33%	32%	24%	9%	2%
L	Order food for delivery from a restaurant	1.25	61%	25%	11%	3%	1%

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7/24/2020

mont	hs ir In I ı	n response to the coronavirus outbreak. Jne of this year, which best describes your	employment sta	tus? Were vou emplo
Q13	full-	time, employed part-time, self-employed,	aid-off or furlou	ghed, not employed b
	100k	Employed full-time	retired?	Ask Old
F	2	Employed part-time	9%	Ask Q14
-	2	Self-employed	6%	Ask Q14
-	4	Laid-off/furloughed	11%	Skin to 023
-	5	Not employed but looking for work	7%	Skip to Q23
-	6	Student	4%	Skip to Q23
-	7	Homemaker	4%	Skip to Q23
-	8	Retired	15%	Skip to Q23
-	00	Prefer not to answer	2%	Skip to Q23
	3	Employed Feb but not Jun		13%
	1	Employed Feb & Jun		56%
	3	Employed Feb but not Jun		13%
	4	Not employed Feb but employed Jun		2%
	5	Refused one or both questions		2%
Q14	In Ju	une of this year, how many days per week	did you typically	work?
-	1	One		2%
-	2	There a		4%
-	3	I hree		6%
-	4	Four		11%
-	5	FIVE		٥٥%
-	6	Six		8%
-	/	Seven		4%
	99	Prefer not to answer		1%

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			All Respondents	Respondents Employed in June
	1	More days per week in Jun	6%	9%
	2	Same days per week in Jun	68%	72%
	3	Fewer days per week in Jun	23%	1 7%
	4	Refused one or both questions	3%	2%
Q15	Of th of th	ne < insert from Q14 > work days per wee lese days did you primarily work from ho	k you typically worko me?	ed in June , how many
	0	None		39%
	1	One		5%
	2	Тwo		6%
	3	Three		6%
	4	Four		8%
	5	Five		33%
	6	Six		2%
	7	Seven	2%	
	~~			
	99	Prefer not to answer		0%
	Sum	Prefer not to answer mary of Days Worked From Home per We	eek (February vs June All Respondents	0% e, Q6 and Q15) Respondents Employed in June
	99 <i>Sum</i> 1	Prefer not to answer mary of Days Worked From Home per We More days per week in Jun	eek (February vs June All Respondents 27%	0% e, Q6 and Q15) Respondents Employed in June 46%
	99 Sum 1 2	Prefer not to answer mary of Days Worked From Home per We More days per week in Jun Same days per week in Jun	eek (February vs June All Respondents 27% 66%	0% e, Q6 and Q15) Respondents Employed in June 46% 49%
-	99 Sum 1 2 3	Prefer not to answer mary of Days Worked From Home per We More days per week in Jun Same days per week in Jun Fewer days per week in Jun	eek (February vs June All Respondents 27% 66% 4%	0% 2, Q6 and Q15) Respondents Employed in June 46% 49% 4%
	99 Sum 1 2 3 4	Prefer not to answer mary of Days Worked From Home per We More days per week in Jun Same days per week in Jun Fewer days per week in Jun Refused one or both questions	eek (February vs June All Respondents 27% 66% 4% 2%	0% e, Q6 and Q15) Respondents Employed in June 46% 49% 4% 0%
	99 Sum 1 2 3 4	Prefer not to answer mary of Days Worked From Home per We More days per week in Jun Same days per week in Jun Fewer days per week in Jun Refused one or both questions Ask Q16 if number days reported	All Respondents 27% 66% 4% 2% in Q15 is less than Q	0% 2, Q6 and Q15) Respondents Employed in June 46% 49% 4% 0% Q14.
Q16	Sum Sum 1 2 3 4 Whe how meth	Prefer not to answer mary of Days Worked From Home per We More days per week in Jun Same days per week in Jun Fewer days per week in Jun Refused one or both questions Ask Q16 if number days reported n you commuted to a work destination or did you typically commute to work? If th hods, ask: Which did you use for the long	eek (February vs June All Respondents 27% 66% 4% 2% I in Q15 is less than (utside of your home ey say they used mul est portion of your co	0% e, Q6 and Q15) Respondents Employed in June 46% 49% 4% 0% 214. in June of this year, tiple transportation pommute?
Q16	Sum Sum 1 2 3 4 Whe how metl If th peop	Prefer not to answer mary of Days Worked From Home per We More days per week in Jun Same days per week in Jun Fewer days per week in Jun Refused one or both questions Ask Q16 if number days reported n you commuted to a work destination or did you typically commute to work? If th hods, ask: Which did you use for the long ey say drive, car, etc. ask: Did you most ble in the vehicle?	eek (February vs June All Respondents 27% 66% 4% 2% in Q15 is less than (utside of your home ey say they used mul est portion of your co often drive by yourse	0% e, Q6 and Q15) Respondents Employed in June 46% 49% 4% 0% Q14. in June of this year, tiple transportation ommute? elf or with other
Q16	Sum Sum 1 2 3 4 Whe how meth If th peop 1	Prefer not to answer mary of Days Worked From Home per Wa More days per week in Jun Same days per week in Jun Fewer days per week in Jun Refused one or both questions <u>Ask Q16 if number days reported</u> n you commuted to a work destination or did you typically commute to work? <i>If th</i> hods, ask: Which did you use for the long ey say drive , car, etc. ask: Did you most ble in the vehicle? Drive alone (car, truck, SUV, or van)	eek (February vs June All Respondents 27% 66% 4% 2% in Q15 is less than Q utside of your home ey say they used mul est portion of your co often drive by yoursu	0% 2, Q6 and Q15) Respondents Employed in June 46% 49% 4% 0% Q14. in June of this year, tiple transportation ommute? elf or with other
Q16	Sum Sum 1 2 3 4 Whee Mow meth If this peop 1 2	Prefer not to answer mary of Days Worked From Home per We More days per week in Jun Same days per week in Jun Fewer days per week in Jun Refused one or both questions Ask Q16 if number days reported in you commuted to a work destination or did you typically commute to work? If the hods, ask: Which did you use for the long ey say drive, car, etc. ask: Did you most ble in the vehicle? Drive alone (car, truck, SUV, or van) Carpool (ride together 2 to 4 people)	eek (February vs June All Respondents 27% 66% 4% 2% in Q15 is less than Q utside of your home ey say they used mul est portion of your co often drive by yourse	0% e, Q6 and Q15) Respondents Employed in June 46% 49% 4% 0% Q14. in June of this year, tiple transportation ommute? elf or with other 19%
Q16	Sum 1 2 3 4 Whe how meth If thm peop 1 2 3 4	Prefer not to answer mary of Days Worked From Home per We More days per week in Jun Same days per week in Jun Fewer days per week in Jun Refused one or both questions Ask Q16 if number days reported n you commuted to a work destination or did you typically commute to work? If th hods, ask: Which did you use for the long ey say drive, car, etc. ask: Did you most ble in the vehicle? Drive alone (car, truck, SUV, or van) Carpool (ride together 2 to 4 people) Vanpool (ride together with 5 to 15 people)	eek (February vs June All Respondents 27% 66% 4% 2% in Q15 is less than Q utside of your home ey say they used mul est portion of your co often drive by yourse	0% 2, Q6 and Q15) Respondents Employed in June 46% 49% 4% 0% 214. in June of this year, tiple transportation ommute? elf or with other 89% 4%
Q16	99 Sum 1 2 3 4 Whe how meth If this peop 1 2 3 4	Prefer not to answer mary of Days Worked From Home per We More days per week in Jun Same days per week in Jun Fewer days per week in Jun Refused one or both questions Ask Q16 if number days reported n you commuted to a work destination or did you typically commute to work? If th hods, ask: Which did you use for the long ey say drive, car, etc. ask: Did you most ble in the vehicle? Drive alone (car, truck, SUV, or van) Carpool (ride together 2 to 4 people) Vanpool (ride together with 5 to 15 people) Motorcycle/Moped	eek (February vs June All Respondents 27% 66% 4% 2% 7 in Q15 is less than Q utside of your home ey say they used mul est portion of your co often drive by yourse	0% e, Q6 and Q15) Respondents Employed in June 46% 49% 4% 0% Q14. in June of this year, tiple transportation ommute? elf or with other 39% 4% 0%

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Page 8

7/24/2020

7/21	/2020
//24/	2020

	6	On-demand rideshare service like		1%		
	7	Taxi		0%		
	Publi	c Transit				
	8	Bus		3%		
	9	Metrolink/Amtrak rail		0%		
	10	Other public transit		0%		
	11	Bicycle		1%		
	12	Walk/jog/run		1%		
	13	Other		1%		
	99	Prefer not to answer		0%		
		Ask Q17 if Q15	= 0.			
Q17	In Ju one o	ne of this year, did your employer give yo day per week?	u the option to w	ork from home at least		
	1	Yes		12%		
	2	No		85%		
	98 Not sure		1%			
			2%			
	99	Prefer not to answer Ask Q18 if Q4 = (1,2,3).	2%		
Q18	99 Were	Prefer not to answer Ask Q18 if Q4 = (you working for the same employer in Ju	1 1,2,3) . une as you were in	2% n February?		
Q18	99 Were	Prefer not to answer Ask Q18 if Q4 = (you working for the same employer in Ju Yes	1,2,3). une as you were in 94%	2% n February? Skip to Q22		
Q18	99 Were 1 2	Prefer not to answer Ask Q18 if Q4 = (you working for the same employer in Ju Yes No	1,2,3). une as you were in 94% 5%	2% n February? Skip to Q22 Go to Q19		
Q18	99 Were 1 2 99	Prefer not to answer Ask Q18 if Q4 = (you working for the same employer in Ju Yes No Prefer not to answer	1,2,3). une as you were in 94% 5% 0%	2% n February? Skip to Q22 Go to Q19 Skip to Q22		
Q18 A	99 Were 1 2 99 <i>sk Q1</i>	Prefer not to answer Ask Q18 if Q4 = (you working for the same employer in Ju Yes No Prefer not to answer 9 and Q20 if [Q4 = (1,2,3) and Q18 = 2] o	1,2,3). une as you were in 94% 5% 0% r [Q4 = (4,5,6,7,8	2% n February? Skip to Q22 Go to Q19 Skip to Q22 Skip to Q22 3) and Q13 = (1,2,3)].		
Q18 A Q19	99 Were 1 2 99 <i>sk Q1</i> What does cated	Prefer not to answer Ask Q18 if Q4 = (you working for the same employer in Ju Yes No Prefer not to answer 9 and Q20 if [Q4 = (1,2,3) and Q18 = 2] of industry did you work in with your new of your new company do? Verbatim responsed gories shown below.	1,2,3). Ine as you were in 94% 5% 0% r [Q4 = (4,5,6,7,8 employer in June? es recorded and	2% n February? Skip to Q22 Go to Q19 Skip to Q22 3) and Q13 = (1,2,3)]. If hesitates, ask: What later grouped into		
Q1 8 A Q1 9	99 Were 1 2 99 <i>sk Q1</i> What does categ Medi	Prefer not to answer Ask Q18 if Q4 = (You working for the same employer in Ju Yes No Prefer not to answer 9 and Q20 if [Q4 = (1,2,3) and Q18 = 2] o : industry did you work in with your new or your new company do? Verbatim response your shown below. cal, Social Services	1,2,3). une as you were in 94% 5% 0% r [Q4 = (4,5,6,7,8 employer in June? es recorded and	2% n February? Skip to Q22 Go to Q19 Skip to Q22 B) and Q13 = (1,2,3)]. Thesitates, ask: What later grouped into 22%		
Q18 <i>A</i> Q19	99 Were 1 2 99 <i>sk Q1</i> What does cate Medi Reta	Prefer not to answer Ask Q18 if Q4 = (You working for the same employer in Ju Yes No Prefer not to answer 9 and Q20 if [Q4 = (1,2,3) and Q18 = 2] or c industry did you work in with your new or your new company do? Verbatim response gories shown below. cal, Social Services	1,2,3). une as you were in 94% 5% 0% r [Q4 = (4,5,6,7,8 employer in June? es recorded and	2% n February? Skip to Q22 Go to Q19 Skip to Q22 B) and Q13 = (1,2,3)]. If hesitates, ask: What later grouped into 22% 17%		
Q18 A Q19	99 Were 1 2 99 <i>sk Q1</i> What does categ Medi Reta Busin	Prefer not to answer Ask Q18 if Q4 = (Ask Q18 if Q4 = (you working for the same employer in Junce Yes No Prefer not to answer 9 and Q20 if [Q4 = (1,2,3) and Q18 = 2] of industry did you work in with your new of your new company do? Verbatim response yories shown below. cal, Social Services I mess Services	1,2,3). Ine as you were in 94% 5% 0% r [Q4 = (4,5,6,7,8 employer in June? es recorded and	2% n February? Skip to Q22 Go to Q19 Skip to Q22 3) and Q13 = (1,2,3)]. If hesitates, ask: What later grouped into 22% 17% 8%		
Q18 	99 Were 1 2 99 sk Q1 What does cated Medi Retai Busin Finar	Prefer not to answer Ask Q18 if Q4 = (You working for the same employer in Ju Yes No Prefer not to answer 9 and Q20 if [Q4 = (1,2,3) and Q18 = 2] or industry did you work in with your new or your new company do? Verbatim response your school Services I ness Services ncial Services	1,2,3). Ine as you were in 94% 5% 0% r [Q4 = (4,5,6,7,8 employer in June? es recorded and	2% n February? Skip to Q22 Go to Q19 Skip to Q22 Skip to Q22 And Q13 = (1,2,3)]. If hesitates, ask: What later grouped into 22% 17% 8% 8%		
Q18 	99 Were 1 2 99 sk Q1 What does cated Medi Reta Busin Finan Prefe	Prefer not to answer Ask Q18 if Q4 = (You working for the same employer in Ju Yes No Prefer not to answer 9 and Q20 if [Q4 = (1,2,3) and Q18 = 2] or c industry did you work in with your new or your new company do? Verbatim response gories shown below. cal, Social Services I ness Services not to answer	1,2,3). une as you were in 94% 5% 0% r [Q4 = (4,5,6,7,8 employer in June? es recorded and	2% n February? Skip to Q22 Go to Q19 Skip to Q22 Ship to Q22 A) and Q13 = (1,2,3)]. If hesitates, ask: What later grouped into 22% 17% 8% 8% 7%		
Q18 	99 Were 1 2 99 sk Q1 What does categ Medi Reta Busin Finan Prefe Non	Prefer not to answer Ask Q18 if Q4 = (You working for the same employer in Ju Yes No Prefer not to answer 9 and Q20 if [Q4 = (1,2,3) and Q18 = 2] or c industry did you work in with your new or your new company do? Verbatim response ories shown below. cal, Social Services I mess Services not to answer IT Manufacturing	1,2,3). une as you were in 94% 5% 0% r [Q4 = (4,5,6,7,8 employer in June? es recorded and	2% n February? Skip to Q22 Go to Q19 Skip to Q22 Skip to Q22 And Q13 = (1,2,3)]. If hesitates, ask: What later grouped into 22% 17% 8% 8% 7% 5%		
Q18 	99 Were 1 2 99 <i>sk Q1</i> What does categ Medi Reta Busin Finan Prefe	Prefer not to answer Ask Q18 if Q4 = (Ask Q18 if Q4 = (you working for the same employer in Junce Yes No Prefer not to answer 9 and Q20 if [Q4 = (1,2,3) and Q18 = 2] or and Q20 if [Q4 = (1,2,3) and Q18 = 2] or and Q20 if [Q4 = (1,2,3) and Q18 = 2] or and gamma an	1,2,3). Ine as you were in 94% 5% 0% r [Q4 = (4,5,6,7,8 employer in June? es recorded and	2% n February? Skip to Q22 Go to Q19 Skip to Q22 3) and Q13 = (1,2,3)]. If hesitates, ask: What later grouped into 22% 17% 8% 8% 7% 5% 4%		
Q18 	99 Were 1 2 99 sk Q1 What does cated Medi Reta Busin Finan Prefe Non Educ Tran	Prefer not to answer Ask Q18 if Q4 = (You working for the same employer in Junt Yes No Prefer not to answer 9 and Q20 if [Q4 = (1,2,3) and Q18 = 2] or Condustry did you work in with your new or your new company do? Verbatim response gories shown below. cal, Social Services I mess Services not to answer IT Manufacturing ation sportation	1,2,3). Ine as you were in 94% 5% 0% r [Q4 = (4,5,6,7,8 employer in June? es recorded and	2% n February? Skip to Q22 Go to Q19 Skip to Q22 Skip to Q22 Skip to Q22 Go to Q19 Skip to Q22 Skip		
Q18 A Q19	99 Were 1 2 99 sk Q1 What does cate Medi Reta Busin Finan Prefe Non Educ Tran Ener	Prefer not to answer Ask Q18 if Q4 = (You working for the same employer in Jule Yes No Prefer not to answer 9 and Q20 if [Q4 = (1,2,3) and Q18 = 2] or cindustry did you work in with your new or your new company do? Verbatim response gories shown below. cal, Social Services I mess Services industry did you work I mess Services into answer IT Manufacturing ation sportation gy, Natural Resources	1,2,3). une as you were in 94% 5% 0% r [Q4 = (4,5,6,7,8 employer in June? es recorded and	2% n February? Skip to Q22 Go to Q19 Skip to Q22 Ship to Q22 And Q13 = (1,2,3)]. If hesitates, ask: What later grouped into 22% 17% 8% 8% 7% 5% 4% 4% 4%		

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7/24/2020

	Hospitality, Visitor, Entertainment	3%
	Security	3%
	Self-employed (unspecified)	3%
	Other (unique responses)	3%
	Communications	2%
	Construction	2%
	Religious / Non-profit	2%
	Government / Public Administration	1%
Q20	With your new employer, what was your occu type of work did you do? Verbatim responses categories shown below.	pation in June ? <i>If hesitates, ask:</i> What recorded and later grouped into
	Supervisors, managers	1 4%
	Medical Assistants	12%
	Prefer not to answer	12%
	Courier services, delivery, driver	8%
	Administrative, office workers	7%
	Food preparation and serving	6%
	Sales	6%
	Professional specialty (not IT)	6%
	Customer service reps	5%
	Craft and repair	4%
	Executive	4%
	Operators, fabricators and laborers	3%
	Physicians	3%
	Information technology (IT)	3%
	Janitorial	2%
	Nurses	1%
	Teachers	1%
	Self-employed, freelance	1%
	Other (unique responses)	1%

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	(Q21	if [Q4 = (1,2,3) and Q18 = 2] or [Q4 = (4 days reported in Q15 is	,5,6,7,8) and Q13 = (1,2,3)] <u>AND</u> number less than Q14.			
		5% of all respondents rece	ived this question.			
Q21	ln m your	iles, what is the approximate one-way co place of work in June ? <i>If respondent not</i>	mmute distance between your home and sure, ask them to estimate.			
	Aver	age miles	40.86			
	Less	than 3	30%			
	3 to	5	9%			
	6 to	10	1 5%			
	11 to	o 15	17%			
	16 to	25	16%			
	26 to	o 40	4%			
	More	than 40	6%			
	Prefe	r not to answer	2%			
		Ask Q22 if Qi	5>0.			
		35% of all respondents rece	eived this question.			
	You from work	mentioned you worked <insert from="" q14<br="">Q15> days you primarily worked from h</insert>	> days per week in June, of which <insert ome. In other words, you primarily</insert 			
Q22	Look the p	ing ahead to when the coronavirus outbu percentage of days you primarily work fr it about the same as in June?	Q14> of your work days in June. reak is over, would you prefer to increase om home, decrease the percentage, or			
Q22	Look the p keep	ing ahead to when the coronavirus outbi percentage of days you primarily work fr it about the same as in June? Increase	Q14> of your work days in June. reak is over, would you prefer to increase om home, decrease the percentage, or 13%			
Q22	Look the p keep 1	ing ahead to when the coronavirus outbr percentage of days you primarily work fr it about the same as in June? Increase Decrease	214> of your work days in June. reak is over, would you prefer to increase om home, decrease the percentage, or 13% 35%			
Q22	Look the p keep 1 2 3	ing ahead to when the coronavirus outbu percentage of days you primarily work fr it about the same as in June? Increase Decrease Keep about the same as in June	214> of your work days in June. reak is over, would you prefer to increase om home, decrease the percentage, or 13% 35% 51%			

Q23 In June of this year, approximately how many days during the month did you: ____?

	Read in Order	Average Days	None	1 to 3	4 to 8	9 to 16	More than 16	Less in Jun than Feb	Same amount, Feb & Jun	More in Jun than Feb
Α	Ride Metrolink or Amtrak rail	0.05	99%	1%	0%	0%	0%	7%	92%	0%
В	Ride a bus	0.27	97%	1%	1%	0%	1%	9%	91%	1%
С	Use an on-demand rideshare service like Uber or Lyft	0.26	91%	7%	1%	0%	0%	31%	66%	3%
D	Carpool with people you don't live with	0.44	90%	7%	2%	1%	0%	17%	80%	4%

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Page 11

7/24/2020

7/24/2020

Е	Vanpool		99%	0%	0%	0%	0%	2%	98%	1%
F	Ride a bicycle		79%	7%	6%	5%	2%	11%	78%	11%
G	Drive alone in a vehicle		12%	9%	23%	21%	34%	63%	25%	12%
Н	Purchase products online	7.61	10%	20%	31%	29%	9%	24%	24%	52%
Т	Purchase groceries online	1.33	71%	14%	11%	3%	1%	6%	71%	23%
J	Eat a meal at a restaurant	1.33	61%	27%	10%	2%	1%	82%	14%	4%
К	Order food for pick-up from a restaurant	5.14	19%	27%	34%	16%	4%	25%	26%	49%
L	Order food for delivery from a restaurant	2.33	52%	23%	17%	6%	2%	17%	52%	32%

Section 8: Background & Demographics

Thank you so much for your participation. I have just a few background questions for statistical purposes.

D1	In what year were you born? Year recorded and grouped into age categories shown below.					
	18 t	o 24	13%			
	25 t	o 34	19%			
	35 t	o 44	19%			
	45 to 54		1 9%			
	55 to 64		14%			
	65 or older		1 5%			
	Pref	er not to answer	1%			
D2	What is your gender?					
	1	Male	49%			
	2	Female	49%			
	3	Other	1%			
	99	Prefer not to answer	2%			
D3	How would you describe your access to a personal vehicle? Would you say you always have access, sometimes have access, rarely have access, or never have access to a personal vehicle?					
	1	Always	91%			
	2	Sometimes	4%			
	3	Rarely	1%			
	4	Never	3%			
	99	Prefer not to answer	1%			

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	1	Rent	41%			
	2	Own	53%			
	99	Prefer not to answer	6%			
D5	What ethnic group do you consider yourself a part of or feel closest to? <i>Read list if respondent hesitates</i>					
	1	Caucasian/White	38%			
	2	Latino/Hispanic	32%			
	3	African-American/Black	2%			
	4	American Indian or Alaskan Native	<1%			
	5	Asian Korean, Japanese, Chinese, Vietnamese, Filipino or other Asian	20%			
	6	Pacific Islander	<1%			
	7	Middle Eastern	1%			
	8	Mixed Heritage	1%			
	98	Other	1%			
	99	Prefer not to answer	5%			
D6	I have just one more question for you for statistical reasons. I am going to read some income categories. Please stop me when I reach the category that best describes you total household income.					
	1	Less than \$25,000	8%			
	2	\$25,000 to less than \$50,000	16%			
			1 70/			
	3	\$50,000 to less than \$75,000	17%			
	3 4	\$50,000 to less than \$75,000 \$75,000 to less than \$100,000	16%			
	3 4 5	\$50,000 to less than \$75,000 \$75,000 to less than \$100,000 \$100,000 to less than \$150,000	17% 16% 16%			
	3 4 5 6	\$50,000 to less than \$75,000 \$75,000 to less than \$100,000 \$100,000 to less than \$150,000 \$150,000 or more	17% 16% 16% 20%			
	3 4 5 6 98	\$50,000 to less than \$75,000 \$75,000 to less than \$100,000 \$100,000 to less than \$150,000 \$150,000 or more Not sure	17% 16% 16% 20% 1%			

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7/24/2020

Post Interview Items					
S1	Supervisorial District				
	1	One	21%		
	2	Тwo	21%		
	3	Three	17%		
	4	Four	21%		
	5	Five	19%		

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